

Vicarious Liability

Law

When one party is liable for another's wrongdoing.

The two requirements.

A relevant relationship

Employment, or akin to employment

Not, generally, independent contractors

Control and integration are key indicators

Extends to some non-employment relationships

A close connection

The wrong must relate to the role

Not merely occurring at work

Field of activities entrusted matters

Deliberate wrongs can still qualify

Educational reference. Vicarious liability exists partly because employers are better placed to insure and prevent the risk.