

Psychometrics

Psychology

What makes a test good, and the two properties every measure needs.

The properties a psychological measure must demonstrate.

Property	Asks
Test-retest reliability	Same result over time?
Internal consistency	Do the items measure one thing?
Inter-rater reliability	Do different raters agree?
Face validity	Does it look right?
Construct validity	Does it measure the construct?
Criterion validity	Does it predict an outcome?
Standardisation	Are norms available for comparison?

Reliability sets a ceiling on validity: a test that cannot measure consistently cannot measure accurately.