

Occupational Segregation

Sociology

Horizontal and vertical segregation, and how each is measured.

Two axes, often present at the same time.

Type	Pattern	Typical evidence
Horizontal	Different fields entirely	Care work, construction
Vertical	Different levels in one field	Glass ceiling studies
Sticky floor	Stuck at entry grades	Promotion rate gaps
Glass escalator	Men rise in female fields	Nursing, teaching

The dissimilarity index reports the share of one group that would have to move for the distributions to match.