

Leadership Styles

Business & Management

The main styles, and the situations each suits.

Style against the situation it fits.

Style	Suits
Autocratic	Crisis, safety-critical, inexperienced team
Democratic	Skilled team, time available, buy-in needed
Laissez-faire	Expert, self-directed specialists
Transformational	Change, vision, high engagement needed
Transactional	Routine work, clear targets
Servant	Developing people; long horizons
Situational	Adapts style to follower readiness

Situational leadership argues the style should change with each follower's competence and commitment on that specific task.