

Founder Agreements

Business & Management

What to agree in writing before there is anything to argue about.

General education, not legal advice. Get these documented properly.

Agree early

Equity split, and the reasoning

Vesting — commonly 4 years, 1-year cliff

Roles and decision rights

What full-time commitment means

IP assignment to the company

And

What happens if someone leaves

Good leaver / bad leaver terms

How new founders are added

Deadlock resolution

Salary now and later

Equal splits are common and often wrong. Whatever you choose, vesting protects everyone — including the founder who stays.