

Choosing peers, and adjusting for what makes them different.

Running a comparables analysis.

1

Select the peer set

Similar business model, size, growth and geography.

2

Normalise the financials

Strip out one-offs so the multiples are consistent.

3

Calculate the multiples

Using consistent definitions across every peer.

4

Examine the spread

Understand why the high and low peers sit where they do.

5

Apply to the target

Usually the median, adjusted for genuine differences.

The median resists outliers better than the mean. With small peer sets, one extreme company distorts the average badly.